



LINCOLN COLLEGE CAREERS GUIDANCE PROGRAMME 2022-23

The intent of the Careers Programme for our 16-18 Study Programme students is to enable our students to develop their personal skills, behaviours, attitudes and resilience to be a productive member of society. We intend to support them to develop their career management and employability skills so they can make a successful transition into the world of work or higher education. Our students will experience a range of encounters which meet their individual needs including: encounters with employers, work experience, social action projects, encounters with higher education and apprenticeships, insight into the local labour market and personal careers guidance.

This programme provides an overview of the range of careers guidance activities taking place across the College.

The Careers Guidance Team and the Work Experience and Industry Placement Team are also holders of the Matrix Standard for the provision of information, advice and guidance (IAG).

	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Continuing Personal Development Programme												
Set for Learning		●	●	●	●							
Set for Work and Career						●	●	●				
Set for Next Steps									●	●	●	
Core Employability Skills												
My Career - Skills Pulse			●			●			●			
Communication		●	●	●	●	●	●	●	●	●	●	●
Creative Thinking		●	●	●	●	●	●	●	●	●	●	●
Leadership		●	●	●	●	●	●	●	●	●	●	●
Problem-solving		●	●	●	●	●	●	●	●	●	●	●
Resilience		●	●	●	●	●	●	●	●	●	●	●
Teamwork		●	●	●	●	●	●	●	●	●	●	●
Social Action Projects		●	●	●	●	●	●	●	●	●	●	●
National Citizen Service		●	●	●	●							
Overseas trips/exchanges							●	●	●	●	●	
Career Aspirations												
My Future Plans		●	●			●	●			●	●	
Progress Review – Term 1		●	●	●	●							
Progress Review – Term 2						●	●	●				
Progress Review – Term 3									●	●	●	
Encounters with Employers												
Virtual encounters with employers			●	●	●	●	●	●	●	●	●	●
Employer engagement with learners*			●	●	●	●	●	●	●	●	●	●
Engagement with employer workplaces*			●	●	●	●	●	●	●	●	●	●
Skills Competitions – intercollege, regional & national				●	●	●	●	●	●	●	●	●
Industry shows & exhibitions*		●	●	●	●	●	●	●	●	●	●	●

*Activities may be face to face or virtual

	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Experiences of Workplaces												
Virtual work experience			●	●	●	●	●	●	●	●	●	●
Work experience and extended industrial placements			●	●	●	●	●	●	●	●	●	●
Industry Placement Adviser Engagement		●	●	●	●	●	●	●	●	●	●	●
Progression to employment, apprenticeships, further study												
National Apprenticeship Week								●				
National Careers Week								●				
Careers Fairs*								●				
STEM : Females into Engineering												●
Mock Interviews*								●	●	●	●	
Progression to Higher Education												
Progression to HE Canvas course		●	●	●	●	●	●	●	●	●	●	●
Introduction to HE Options			●	●	●							
Researching HE options							●	●	●			
Writing personal statements									●	●	●	
Recap on personal statements		●	●	●								
Student Finance								●	●	●		
Transition to HE									●	●	●	
UCAS Exhibitions*								●	●			
Encounters with HE providers*		●	●	●	●	●	●	●	●	●	●	●
Support from College Widening Participation Team		●	●	●	●	●	●	●	●	●	●	●
Careers Guidance Adviser Support		●	●	●	●	●	●	●	●	●	●	●
Careers Information, Advice and Guidance												
Pre-entry Schools Liaison activities*		●	●	●	●	●	●	●	●	●	●	●
Pre-entry taster days (Rand Farm and Brook House Farm)*							●	●	●	●		
1-2-1 Careers guidance (pre-entry)*	●	●	●	●	●	●	●	●	●	●	●	●
Careers advice at Open Days*			●	●			●	●	●	●	●	
Information & advice when course offer is made*					●	●	●	●	●	●	●	●
Careers advice during enrolment and induction	●	●	●									
Parents evenings*							●	●				
1-2-1 Personal Careers Guidance with a qualified Careers Adviser*	●	●	●	●	●	●	●	●	●	●	●	●

TRAINING
FOR THE
FUTURE