

Thank you for your interest in joining Lincoln College. To support your application, we've created this guide to help you write a strong, reflective personal statement that aligns with our values and expectations.

Your personal statement is your opportunity to demonstrate your suitability for the role. We recommend addressing the following areas but this is not an exhaustive list, please use your own initiative to add any extra information you feel is relevant to the position:

## Why Lincoln College?

- Tell us why you're interested in working at Lincoln College specifically.
- What attracts you to our values, culture, or curriculum?

## Experience and Alignment with the Role

- Reflect on how your previous experience aligns with the job description.
- Include examples of teaching, training, mentoring, or industry experience relevant to the subject area.

## Creative and Engaging Teaching

- Share how you make lessons engaging and interactive.
- Mention any tools, technologies, or creative methods you use to enhance learning.

## Keeping the Curriculum Industry Relevant

- Explain how you stay up to date with industry trends and ensure your teaching reflects current practices.
- Describe how you prepare students to be "work ready" when they leave.

## Industry Links and Work Experience Opportunities

- If applicable, describe any industry contacts or partnerships you could use to enrich the student experience (e.g. guest speakers, site visits, placements).

## Safeguarding and KCSIE Awareness

- Demonstrate your understanding of Keeping Children Safe in Education (KCSIE) and safeguarding legislation.
- Highlight any safeguarding training or experience you have.

## Inclusive Teaching Practice

- Describe how you adapt your teaching to support learners from a range of socioeconomic backgrounds, learning styles and diverse demographics.
- Share examples of inclusive strategies or differentiated learning approaches you've used or will use.

## Addressing Gaps in Experience

- Be honest about any areas where you lack experience.
- Explain how you plan to develop in these areas (e.g. CPD, mentoring, shadowing).

## Transferable Qualifications and Accreditation

- List any qualifications you hold that are relevant or transferable.
- Mention if you are working towards or open to gaining teaching qualifications (e.g. Level 5 DET, assessor awards).

## Final Tips

- Keep your statement clear, concise, and tailored to the role.
- In your interview you may be asked to explain how you would and should respond if a student disclosed a safeguarding concern.
- Use real examples to evidence your skills and values.
- Aim to keep it to approximately one page, though the final length is at your discretion.

## For Academic Roles - Understanding of Micro-Teach

- A micro-teach is a short, focused teaching session (typically 15–30 minutes).
- You'll be asked to do this in your interview and will be sent details by the hiring manager.

If you have any questions or need further support with your application, please don't hesitate to get in touch. We look forward to learning more about you!